

Newsletter Issue: 16-12



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Your ONE-STOP Solution for Distinctive Home Interiors



I miss being a Nana more often

My husband and I were recently in Des Moines for a long weekend to see

relatives, including granddaughter #2, Maddyn Brooke, and her older sister Molli Bryn.

It was wonderful to spend most of the weekend cuddling and feeding Maddyn and playing with Molli.



Molli's Memo

It sure was nice to have Nana and Papa come visit recently.

It was really fun to have Daddy and Papa take me to Toys 'R Us so I could pick out my own birthday gifts from Nana and Papa. For some reason, I think I picked out more things than made it home with us. Hmmmm?

I thought you might enjoy the above picture of my new little sister Maddyn. She doesn't look excited about going out in the Iowa cold. I am *NEVER* like that.

Molli Bryn, Nana's first granddaughter



We were also able to visit with my 88 year old father and his wife on the day after Veteran's Day.

Living so far from our grandchildren is the only major negative of our move to Arizona some 15+ years ago.

Such visits make us appreciate our times with family, especially grandchildren, even more.

Merry Christmas to my fellow Christians, and Happy Holidays to all other religions.

Until Next Month,



Thank You for Your Referrals
Gerry Hause referred Barbara Warnell
Linda & Al McDonald referred Pam Kruse
Suz & Gary Mahler referred Connie & Gerald Parry
Referrals are the lifeblood of our business. Thank you for these and all your referrals

Finish-Off Our Home Update...

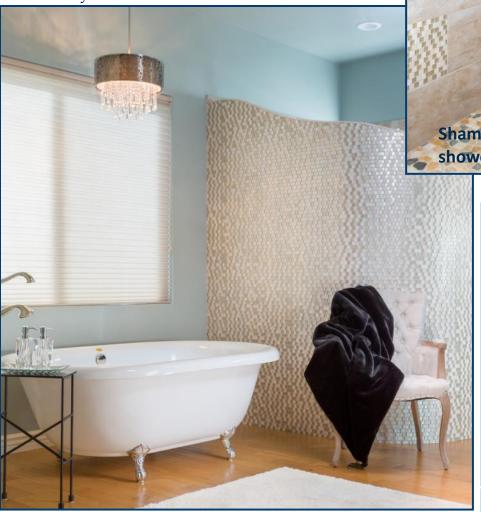
Janice Williams, our Senior Interior Designer, convinced her loving husband John a couple years ago that their 2003 semi-custom home needed updating.

Since Janice was a respected and proven interior designer, how could John say no?

After a hugely successful major remake of their kitchen a couple years earlier, John knew Janice would come through on the remake of their master bath and main guest bath.

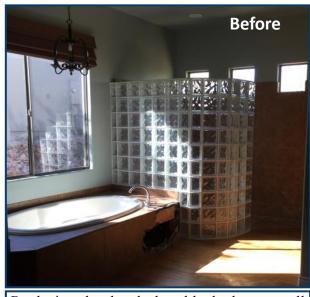
Update and Make More Functional

The main objective was to update both the master bathroom and the main guest bath their Air Force JAG lawyer son uses when he visits. Janice also wanted to make their master bath more functional for their retirement years.



Replacing the oversized and awkward tub was a primary objective. This new stand-alone tub is much easier for aging in place. Replacing the chandelier over the tub enhanced the spa-like atmosphere Janice wanted to achieve.





Replacing the dated glass block shower wall was another primary objective. The new sculpted shower wall has the same footprint of the old wall, but a shape that suggests a waterfall, adding character to the room.

and finally make this our forever home





New Vanity Make-up Area

GUEST BATH

The unused tub in the guest bath was deleted and replaced with an up-to-date shower.

New tile and grab bars helped update the guest shower.

New executive height cabinets, new backsplash, counter and updated sink and faucet completed this guest bath makeover.



Guest Shower Before



The sitting area at the former vanity was useless since Janice could not see herself in the mirror and always put her makeup on standing up. Now she does the same, but with much more storage and better light.



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Best Wishes in Retirement Janice



"Working at IE over the years has been an amazing experience. I have met so many wonderful people with interesting lives and have been fortunate to get to know many of them as friends.

I am grateful to Betty for taking a chance on an untried designer and for giving me the opportunity to learn and an entirely new career.

Being a designer is incredibly challenging and at times stressful. But, also wonderfully creative. I am looking forward to finding another creative outlet."

Ianice Williams

Our team member who has been with us from nearly day-one, Janice Williams, is retiring at the end of this year (really).

How Janice Started With Us

Janice started as an unpaid intern, fresh out of interior design college. She was one of the two or three people coming to our house every day at 8am that caused my husband to tell me..." This isn't working for me, having these ladies come to our house every morning, so I have to be up and going by 8am whether I need to or not. You either need to grow this or shrink it."

My husband's challenge is what helped propel us to create what is today Interior Expressions, and Janice has been a part of it from day-one.

Janice has helped mentor many of our designers over the years. She has been an exemplary role model with her work ethic, team approach, customer service attitude and doing what is best for our clients.

THANK YOU JANICE

We can't thank Janice enough for all her contributions, team-work and influence on our success & growth over the past 14+ years.

The world is a better place for Janice's contributions in her career as an interior designer and her prior careers in health care.

Janice looks forward to enjoying more time with gardening, grandkids and travel in retirement.

We wish you all the best in your retirement.

THANK YOU JANICE!

P.S. We have plenty of other talented designers to assist you in Janice's absence.